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## Education:

B.A. in Public Policy Sciences, Duke University, 1976 J.D., The University of Houston, 1981 (Order of the Barons)

Professional Activities:

Partner, Butler & Harris, 1988 to present.

Board Certified, Civil Appellate Law, Texas Board of Legal Specialization

Fellow, College of Labor & Employment Lawyers

Past Chair, Legal Advocacy Subcommittee of the American Diabetes Association

Past Chair, State Bar of Texas Labor & Employment Law Section

Past President, Texas Employment Lawyers Association

Law Clerk to The Honorable Reynaldo Garza, Judge of the U.S. Court of Appeals for the Fifth Circuit, 1981-83.

Admitted to Practice before the U.S. Supreme Court, the Supreme Court of Texas, U.S. Courts of Appeal for the Second, Fifth and Sixth Circuits. and U.S. District Courts for the Southern, Eastern, Northern, and Western Districts of Texas and the District of Columbia.

Member, State Bar of Texas, Houston Bar Association, American Constitution Society, Texas Employment Lawyers Association, and National Employment Lawyers Association.

Public Policy Achievement Award, American Diabetes Association, June 2010